

MARCO Indicators – Complete Master List (as per 20 June 2006)

The following indicators were ranked according to:

- regional relevance (workshop with Community Outcomes Working Group, 15 November 2005)
- local relevance (survey of Hamilton City Council and all 11 district councils in the Waikato region), and
- a technical evaluation (measurability, cost effectiveness, understandability). For more details about scoring and prioritizing procedure refer to document 'How the Core Set of Indicators was Developed'.

Note:

- ✓ Indicators marked **GREEN** (= priority indicators, ranked as the top 50) and **YELLOW** (= agreed additional important indicators) are included in the Core Set of Waikato Regional Community Outcomes Indicators.
- ✓ Indicators marked in **BLUE** and *italics* are additional core indicators. These were identified as a gap/priority at the MARCO workshop on 17 Feb 2006 and have not undergone a ranking process.
- ✓ Indicators or outcomes marked in **BROWN** are part of a separate process of developing indicators with Iwi.

Theme	Outcome	Potential indicators/ measures	Data Availability	Data Coverage	Overall Score
Sustainable Environment	Air, land and water quality	Air quality (particulate matter, PM ¹⁰)	2004	Regional (urban areas only)	11.1
		2. Odour complaints	Environment Waikato and Councils?) complaint registers (currently separated into chicken, piggery, industrial, other)	Current EW indicator does not include other council's databases. Questions about meaning of data (ie. need for analysis of reason for complaint)	7.6
		3. Soil quality at selected sites	Environment Waikato	Regional level information; currently 55 sites grouped into various land uses types	10.4
		4. Land use	No data – project underway with Statistics New Zealand and Landcare Research to address this gap.	-	11.7
		5. River water quality for ecological health	2004	Regional Key catchments	11.9
		6. River water quality for recreation	2004	Regional Key catchments	11.9
		7. Coastal water quality for recreation	2005/2006	Regional	10.3
		8a. Lakes water quality for ecological health	2004 (Lake Taupo) 2001 (Peat lakes)	Lake Taupo Waipa and Waikato Districts (nine shallow peat lakes)	10.3
		8b. Lakes water quality for contact recreation	Summer 2005-06	Lake Taupo	10.3
		<i>Groundwater availability and use</i>	2002	<i>Regional</i>	
		<i>Surface water availability and use</i>	No data – indicator under development (EW)	- (likely to be regional only)	
			?	Refer to Maori/Iwi indicators	

Theme	Outcome	Potential indicators/ measures	Data Source	Availability/Notes	Overall Score
Sustainable Environment	Biodiversity	9. Extent of native vegetation (forest, wetland, coastal)	1996	Regional Local (but parts of some TAs not included if out of region)	11.3
		10. Protected native vegetation areas	No data source identified – indicator under development (EW)	-	11.3
		11. Forest fragmentation	EW	Regional level, updated every five years	6.3
		12. Threatened, endangered and extinct species	DoC/MfE?	Possibly available down to regional level; there may be key indicator species at the territorial level (eg. kiwi)	6.1
		<i>Protection of natural heritage and landscapes</i>	<i>No data source identified</i>	-	
Sustainable Environment	Environmental attitudes and behaviours	13. People's environmental attitudes	2004	Regional Local	11.6
		14. Environmental knowledge	Environment Waikato Perception Survey	Down to territorial level; available every three years	10.5
		15. Environmental satisfaction	Environment Waikato Perception Survey	Down to territorial level; available every three years	8.1
		16. People's personal environmental actions	2003	Regional Local	10.5
		17. People's public environmental actions	Environment Waikato Perception Survey	Down to territorial level; available every three years	5.9
		18. Landcare groups	Environment Waikato (and Waikato Biodiversity Forum?)	Currently EW indicator only presents number of groups by type (river, lake, land, harbour, beach) - memberships & activities also desirable. Other potential sources?	9.6
		19. Enviro-schools	Enviro-schools coordinator	Some information is already available, may need to be better coordinated.	9.3
Sustainable Environment	Kaitiakitanga	20. Kaitiakitanga	?	Refer to Maori/Iwi indicators	2.9
Sustainable Environment	Coastal environment	21. Coastal water quality recreation	EW	(see #7)	
		22. Public access (or Coastline ownership)	2002	Regional Key coastal areas	8.2
		23. Public access	No data source identified for public access	(#22 as a proxy?)	9.3
		24. Coastal development (at risk)	EW/local councils	Current indicator focuses on Coromandel (development at risk from coastal erosion) Other information is already available, may need to be more rigour around collection/interpretation, etc.	5.5
Sustainable Environment	Rural environment	25. Stock density	2001	Regional Major catchment zones	8.0
		26. Rural subdivision	2001	Regional Local	11.6

Theme	Outcome	Potential indicators/ measures	Data Source	Availability/Notes	Overall Score
Sustainable Environment	Energy	27. Total energy consumption	2003	Regional Hamilton City	7.8
		Energy efficiency (or Energy use relative to economic growth)	2003	Regional	5.6
		29. Greenhouse gas emissions	2001	Local	6.7
		<i>Efficiency of energy use</i>		(#28 as a proxy?)	
Sustainable Environment	Solid waste	30. Waste to landfills	No data source identified	-	11.4
		31. Proportion of recycling	No data source identified	-	9.8
Quality of Life	Health	32. Social deprivation index	2001	Local	11.4
		33. Prevalence of physical activity	SPARC Physical Activity Questionnaire/ NZ Health Survey	Currently only at national and regional level (including DHB boundary). Similar/same question used for Quality of Life Survey—data available for Hamilton City and possibly Waikato Region overall but not other Waikato TAs. Should ideally include gender, ethnicity etc cross-tabs for all health indicators.	10.9
		32. Life expectancy at birth	2000-02	Regional Hamilton City Thames-Coromandel and Waipa Districts	11.7
		35. Residents' rating of own health, plus reasons	Quality of Life Survey	Data available for Hamilton and possibly Waikato Region overall but not other Waikato TAs.	7.8
		36. Number of schools and children using walking school buses	Enviro-schools/ Project Energise/ walking school bus coordinators (e.g. HCC)	Metadata missing	6.7
		37. Overall quality of life	2004	Hamilton City Regional from 2006	9.7
		38. Avoidable mortality and hospitalisation rates	2000	Waikato DHB District (other DHBs?) Local – TAs within Waikato DHB	9.3
		39. Barriers to accessing General Practitioners	2004	Hamilton City Regional from 2006	7.5
		40. Experience of barriers to accessing health care that you want (e.g. acupuncture, homeopathy etc)	?	Metadata missing	10.6
		41. Prevalence of cigarette smoking	Ministry of Health/ AC Neilson Ltd/ Census	Available at national and regional levels only? Item to be included in 2006 Census - TA level.	9.9
42. Suicide rate	Waikato DHB Health Needs Assessment	Annual data available at TA level. Contentious as to whether reporting on suicide rates has a perverse effect.	9.8		

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		43. Obesity rate	Waikato DHB Health Needs Assessment/ NZ Health Survey	BMI (based on height/weight ratio) is questionable as it doesn't distinguish overweight from lean muscle.	9.3
		44. Number of gambling venues and electronic gambling machines?	Department of Internal Affairs	Metadata missing	3.5
Quality of Life	Education	45. Participation in early childhood education	2004	National	10.2
		46. School leavers with no formal qualification	2004	Regional Local	12.2
		47. % of students leaving school without core numeracy and literacy credits at NCEA Level 1	Ministry of Education	Metadata missing	10.1
		48. School leavers with higher qualifications (e.g. 6th Form Cert/NCEA Level 2 or higher)	Ministry of Education	Available at TA level (although issues about comparison with historical data due to introduction of NCEA).	10.1
		49. Educational attainment of the adult population	2001	Regional Local	11.6
		50. Adult and community education	Data not yet available	-	10.4
		51. Work opportunities matching skills	2004	Regional from 2006 Hamilton City	8.5
		52. Number of people in industry-based training	Tertiary Education Commission	Metadata missing	9.0
		53. Number of Modern Apprenticeships currently in progress	Tertiary Education Commission	Metadata missing	9.6
		54. Number of students enrolled in alternative education programmes	Ministry of Education	Metadata missing	6.0
Quality of Life	Maori social well-being	55. Life expectancy/ Health expectancy – Maori/non-Maori	Stats NZ	Refer to indicator #34	11.8
		56. Avoidable mortality (and causes) – Maori/non-Maori	Waikato DHB Health Needs Assessment	Refer to #38	11.0
		57. School leavers with no formal and/or higher qualifications – Maori/non-Maori	Ministry of Education	Refer to #46	11.9
		58. Unemployment rate – Maori/non-Maori	Stats NZ Household Labour Force Survey	Refer to #99	11.8
		59. Median income – Maori/non-Maori	Stats NZ Census	Refer to #100	11.3
		60. NZDep – cross tabbed by percentage of Maori residents per meshblock	Stats NZ Census/ Ministry of Health	Refer to #32	10.8
		61. Prevalence of cigarette smoking – Maori/non-Maori	Ministry of Health/ AC Neilson Ltd/ Census	Refer to #41	9.8
		62. Experience of barriers to accessing health care that you want (including acupuncture, homeopathy etc) – Maori/non-Maori	?	Metadata missing. Refer to #39 and 40	10.5

Theme	Outcome	Potential indicators/ measures	Data Source	Availability/Notes	Overall Score
Quality of Life	Housing	63. Household crowding	2001	Regional Local	9.0
		64. Home ownership rate	2001	Regional Local	10.7
		65. Housing affordability	2000-01	National Regional for 2000-01 only	11.1
		66. Rent to income ratio	2001	Regional Local	11.5
		<i>Proximity to work, study, recreation</i>	<i>No data source identified</i>	-	
Quality of Life	Maori housing	67.	?	Refer to Maori/Iwi indicators	1.3
Quality of Life	Community safety	68. Reported criminal offences (per 10,000) and resolution rates [NOT included in Core Set, replaced by 69. Criminal Victimization Rate]	NZ Police	Available at regional and (to an extent) sub-regional level – but the Police District boundaries do not match with TA boundaries. Best to report by category, including burglaries, domestic violence/ overall violence, drugs and anti-social, sexual offences.	12.3
		69. Criminal victimisation rates (or Reported criminal offences and resolution rates)	2000 – work in progress to assess suitability at regional/local level (SNZ); Further data available on Reported criminal offences and resolution rates	National	7.6
		70. Perceptions of safety	2004	Hamilton City Regional from 2006	12.3
		Road traffic injury rates	2004	Regional Local	8.6
Quality of Life	Community participation	72. Residents' sense of community within local neighbourhood [NOT included in Core Set]	Quality of Life Survey	Data available for Hamilton City and possibly Waikato Region overall but not other Waikato TAs.	12.2
		73. Unpaid work	2001	Regional Local	10.8
Quality of Life	Sport and leisure	74. Participation in sport and active leisure	2001	Regional	12.0
		75. Participation in cultural and arts activities	Stats NZ Cultural Experiences Survey	Available at national and possibly regional but not TA level. <i>Refer also to #174</i>	12.0
		76. Experience of barriers to leisure activity	Quality of Life Survey	Data available for Hamilton City and possibly Waikato Region overall but not other Waikato TAs.	9.3
		77. Recreational quality of water	?	Metadata missing <i>Refer #7 and #21, also #5, #6 and #8a/b.</i>	4.9
		78. Satisfaction with work-life balance	Quality of Life Survey	Data available for Hamilton City and possibly Waikato Region overall but not other Waikato TAs. Reasons important.	10.8

Theme	Outcome	Potential indicators/ measures	Data Source	Availability/Notes	Overall Score
Quality of Life	Family and community cohesion	79. Contact between young people and their parents	2001	Regional	9.3
		80. Loneliness	Quality of Life Survey	Data available for Hamilton City and possibly Waikato Region overall but not other Waikato TAs.	9.3
		81. Trust in others [NOT included in Core Set]	Quality of Life Survey	Data available for Hamilton City and possibly Waikato Region overall but not other Waikato TAs.	11.1
		82. Participation in social networks and groups	2004	Hamilton City Regional from 2006	11.4
		83. Satisfaction with workplace family policies	?		9.5
		84. Residents' frequency of being able to rely on people around them for support when feeling stressed	Quality of Life Survey	Data available for Hamilton City and possibly Waikato Region overall but not other Waikato TAs.	7.1
		85. Participation in parenting programmes	Plunket?	Plunket visits hits to parenting websites/ 0800 numbers etc	7.2
		86. Residents' perception of group or network that matters most to them	Quality of Life Survey	Data available for Hamilton City and possibly Waikato Region overall but not other Waikato TAs.	7.0
Quality of Life	Youth and older people	87. Hospitalisations for intentional injury – children and older people	Ministry of Health/ NZHIS	Available at national and possibly regional but not local level (and numbers could be small).	10.9
		88. Notifications to CYFS	CYFS	Available at regional and (to an extent) sub-regional level – but the CYFS boundaries do not match with TA boundaries, and the data are subject to media (i.e. promotion) effects.	10.3
		89. Youth unemployment (registered with Work and Income)	MSD/ Work and Income	Subject to policy changes.	8.5
		90. Older persons unemployment rate	MSD/ Work and Income	Metadata missing	9.6
		91. Participation in family/ whanau activities [NOT included in Core Set]	Stats NZ Living Standards Survey 2000	Available at national level only.	11.2
		92. Truancy rates	Ministry of Education	Data not currently collected consistently.	8.5
		93. Stand-downs, suspensions and exclusions from school	Ministry of Education	Data available for all TAs.	9.6
		94. Percentage of young people aged 15-19 not in school, work or training	Ministry of Social Development (Youth Transition Survey)?	Metadata missing (not sure how to measure)	8.9
		<i>Youth and older people engagement in decision-making</i>	<i>No data source identified</i>	-	

Theme	Outcome	Potential indicators/ measures	Data Source	Availability/Notes	Overall Score
Sustainable Economy	Sustainable development	95. Resident perceptions that development is sustainable	?		10.4
		96. Genuine Progress Indicator		No data available yet on GPI– indicator under development (#97 as a proxy).	10.8
		97. Regional Ecological Footprint	1998	Regional	10.3
Sustainable Economy	Economic prosperity	98a. Regional/Local GDP	No data available yet – under development	Regional	7.7
		98b. Economic Growth Index	National Bank of New Zealand Regional Trends	Available at regional but not TA level http://www.nbnz.co.nz/economics/regional/default.htm .	
		99. Unemployment rate	Dec 2005 2001	Regional Local to be confirmed	12.2
		100. Median weekly income	2005	Regional Local not readily available but possibly by request for a fee	9.6
		101. Capital Value (CV) per capita	TAs.	Available at TA level.	7.5
		102. Number of businesses and employees by industry	2005	Regional Local	12.1
		103. Personal bankruptcies and involuntary company liquidations	Insolvency and Trustee Service, Ministry of Economic Development (or Stats NZ?)	Quarterly data available at the national and regional level – not sure about TA level. Some interpretation issues (i.e. bankruptcy rate as an indicator of entrepreneurship). http://www.motu.org.nz/pdf/Motu_Working_%20Papers/motuwip_03_18.pdf	7.4
		<i>Building consents</i>	<i>April 2006</i>	<i>Regional Hamilton City, Franklin, Thames-Coromandel, Waipa and Taupo Districts readily available. Remaining TAs available from INFOS for a fee.</i>	
Sustainable Economy	Maori economic prosperity		?	Refer to Maori/Iwi indicators	
Sustainable Economy	Transport, infrastructure and services	104. Drinking water quality	2005	Local	13.0
		105. Travel times	?	MfE has developed a data protocol but it has not been implemented.	10.9
		106. Road traffic crashes and casualties	2004	Regional Local	12.2
		107. Effectiveness of wastewater treatment systems	EW	Bus passenger data not relevant for other TAs.	9.8
		108. Hamilton City bus passenger numbers	EW	Regional indicator only.	6.0
		109. Intra-regional bus passenger numbers	Quality of Life Survey	Available for Hamilton City and possibly region.	7.3

Theme	Outcome	Potential indicators/ measures	Data Source	Availability/Notes	Overall Score
		110. Bus passenger satisfaction with service	TAs	Available for Hamilton City.	6.1
		111. Satisfaction with cycleways and walkways	Annual Residents Surveys	Available for Hamilton City.	8.4
		112. Length of cycleways/ walkways	TAs	Probably available for all TA but interpretation is unclear.	7.9
		113. Heavy vehicle counts on main pedestrian streets	Transit/ TAs?	Metadata missing	8.2
		114. Telecommunications connection, confidence and capability	Household telephone and Internet connection from Census data. Other data would rely on surveys.	Household connection data is available at TA and sub-TA level, but regional and local data on confidence and capability are not yet available.	10.6
		115. Power outages per annum	Power companies?	Metadata missing	10.5
		116. Satisfaction with emergency service responsiveness	Survey		7.6
		117. Volume/value of freight transported by rail	Toll?	Metadata missing	10.4
Sustainable Economy	Regional planning	118. Consumer Magazine resident ratings of local councils	Consumer magazine	Available at TA level but a contentious indicator (league table). http://www.consumer.org.nz/topic.asp?category=Public%20Issues&docid=2095&subcategory=Government%20services&topic=Local%20authorities	7.0
		119. District Plan monitoring (compliance)	TAs?	Metadata missing <i>How is this going to be measured?</i>	5.5
		120. List of examples of inter-agency collaboration	TAs		10.1
		121. Resident's confidence in council's decision making	No data available yet	Regional 2006 Hamilton City 2006?	7.8
		122. Resident perceptions of opportunities provided by councils for community involvement in decision making [NOT included in core set]	?	Available for Hamilton City (Annual Residents Survey). <i>Refer to 169</i>	11.2
		123. Resident perceptions of public's influence on council decision making	Quality of Life Survey	Available for Hamilton City and possibly region but not other TAs. <i>Refer to 170</i>	7.6
		124. Resident perceptions of public's influence on Central Government decision making	Quality of Life Survey	Available for Hamilton City and possibly region but not other TAs.	7.2
		<i>Resident satisfaction with council's approach to planning and providing services</i>	<i>No data source identified</i>	-	

Theme	Outcome	Potential indicators/ measures	Data Source	Availability/Notes	Overall Score
Sustainable Economy	Maori economic prosperity	125. Maori land holdings - revenues and/or values	TPK?		9.8
		126. Maori fisheries holdings	TPK?		4.0
		127. Maori tribal investments	TPK?		9.1
		128. Maori employment by industry/ occupation	Stats NZ Census? Household Labour Force Survey?	NZIER's 'Maori economy' report may be useful: http://www.nzier.co.nz/SITE_Default/SITE_Publications/x-files/883.pdf <i>Refer also to #102</i>	5.9
Sustainable Economy	Land-based industries	129. Regional GDP contributed by primary industries	No data available yet – indicator under development	-	10.7
Sustainable Economy	Tourism	130. Nights in commercial accommodation	March 2006	Local	11.7
		131. Occupancy rates in commercial accommodation	Stats NZ Accommodation Survey	Available at regional and TA level.	8.4
		132. Number of tourism-related businesses (included in #102)	Stats NZ Annual Business Frame Update Survey	Available at regional and possibly TA level.	11.6
		133a. Income from tourism (international and domestic)	2004	Regional Tourism Organisations only (Waikato, Coromandel, Lake Taupo)	7.3
		133b. Employment in the tourism industry	2004	National	
		134. Economic Impact Assessments of major/iconic facilities and events	TAs?	Regional indicator only.	6.9
Sustainable Economy	Research and innovation	135. Enrolments at tertiary education institutes (by type of study)	July 2004	National Regional – major institutions only	11.6
		136. Business start-ups and survival rate	Uni, Wintec, TWOA	Regional indicator only.	6.7
		137. Research and Development	Stats NZ's Research and Development in New Zealand survey	National-level only, baseline only.	6.0
		138. Business Frame Update – R&D section	?	Metadata missing <i>Same as #137?</i>	6.0
		139. Number of people employed in research positions	Tertiary education institutes, CRIs, large private enterprises	Metadata missing	9.3
		140. Percentage of population with a higher degree	Census	Available at regional and TA level every 5 years.	9.7
		141. PBRF rankings (Performance Based Research Fund)	Tertiary Education Commission http://www.tec.govt.nz/downloads/a2z_publications/pbrf_report.html	League table approach is very contentious.	6.1
		142. Total research funding	2004	National	8.8

Theme	Outcome	Potential indicators/ measures	Data Source	Availability/Notes	Overall Score
Culture and Identity	Regional identity and pride	143. Resident's rating of their sense of pride in the way their city/town looks and feels	2004	Regional from 2006 Hamilton City	12.1
		144. Percentage of residents perceiving that cultural diversity makes their region/city/ town a better place to live	?	Metadata missing	11.5
		145. Number of Maori speakers (in Maori and in total population)	2001	Regional Local	11.8
		146. Proportion of population that speak the 'first language' of their ethnic group	2001	National Regional and local possibly available by request for a fee	3.7
		147. Number of Marae that have been restored through Heritage funding	?	Metadata missing	7.4
		148. Insurance value of NZ collections (museums, Marae taonga etc)	?	Metadata missing	9.6
		149. Proportion of population that speak the 'first language' of their ethnic group	?	Metadata missing <i>See also #166</i>	10.2
		150. Number of events celebrating cultures/days of cultural significance	?	Metadata missing	7.6
Culture and Identity	Maori heritage	151. Number of visitors to significant heritage sites	?	Metadata missing	10.1
Culture and Identity	Historic buildings and places	152. Number of buildings and places listed on Historic Places Trust register	May 2006	Local	12.1
		153. Number and proportion of heritage buildings demolished or removed from heritage records	May 2006	Local	11.6
Culture and Identity	Culture and recreation	154. Participation in cultural experiences (eg. visit art gallery, live music, visit marae, theatrical performance, etc)	?	Metadata missing	9.8
		155. Participation in cultural and arts activities	2003	National Regional from 2006 Hamilton City from 2006	11.0
		156. Membership rates in community organisations/clubs/associations categorised as 'arts' i.e. drama groups, choirs, lyceum, kapahaka etc	?	Metadata missing	10.6
		157. Number of sports, arts, recreation clubs, facilities and organisations [NOT included in core set]	?	Metadata missing	11.3

Theme	Outcome	Potential indicators/ measures	Data Source	Availability/Notes	Overall Score
		158. Resident's satisfaction with cultural facilities provided	No data source identified	-	12.2
		<i>Design of new developments</i>	<i>Indicator under development (EW)</i>	<i>Regional Local</i>	
		<i>Proportion of council's spending on cultural activities and events</i>			
Culture and Identity	Creativity	159. People employed in cultural sector	2001	National Regional and local possibly available by request for a fee	9.4
		160. Household spending on cultural activities	?	Metadata missing	7.4
		161. Median cost of events as a ratio to median income	?	Metadata missing	8.4
		162. Geographic distribution of cultural events	?	Metadata missing	8.8
		163. Main occupations of people in the creative arts industry	?	Metadata missing	9.4
Participation and Equity	Civic participation	164. Percentage of voter turnout at local and general elections	2004	Regional Local	12.2
		165. Degree of representation by Tangata Whenua and minority groups on governance and decision-making bodies	2004 2001	Regional (women) Local (women) Local (Maori)	10.7
		166. Proportion of people by ethnicity still speaking their first language	Census	Available at regional, district and other levels every five years. <i>See also #149</i>	7.2
		167. Residents rating of agreement that they understand how their Council makes its decisions [NOT included in core set]	Currently a gap in data	Some local authorities ask a question similar to this in their perception survey.	11.5
		168. Residents rating of agreement that decisions made by their Council are in the best interests of the community	Currently a gap in data	Some local authorities ask a question similar to this in their perception survey.	9.4
		169. Residents satisfaction with Council's provision of opportunities for community involvement in decisions	No data available yet	Regional from 2006 Hamilton City fom 2006 <i>(see also #122)</i>	11.4
		170. Residents rating of satisfaction with the extent of public influence on Council decision making [NOT included in core set]	Currently a gap in data	Some local authorities ask a question similar to this in their perception survey. <i>See #123</i>	11.4

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Participation and Equity	Bicultural partnerships	171.	?	Refer to Maori/Iwi indicators	3.1
Participation and Equity	Treaty of Waitangi	172.	?	Refer to Maori/Iwi indicators	3.1
Participation and Equity	Unique status of Tangata Whenua	173.	?	Refer to Maori/Iwi indicators	3.8
Participation and Equity	Tikanga Maori	174.	?	Refer to Maori/Iwi indicators <i>See also #75</i>	2.9
Participation and Equity	Cultural well-being	175. Levels of perception toward diversity (refer to #182) [NOT included in core set]	Ministry of Social Development	Available nationally and for Hamilton City (part of the Quality of Life in Cities project)	11.0
		176. Level of participation in arts, cultural and community activities	?	Information not currently collected in a robust way. (eg. survey question could be developed in a way similar to 2002 Cultural Experiences survey).	10.7
		177. Employment in cultural industries	Statistics New Zealand (under development)	Unavailable currently at national or sub-national level (but under development). Possibly not that useful at the District level. <i>See also #159</i>	5.2
		178. Perceived discrimination	Human Rights Commission	Proportion (%) of survey respondents who perceived selected groups as being subject to a great deal or some discrimination. Possibly only relevant at the city/regional level.	10.1
		179. Annual number of complaints to the Human Rights Commission???	?	Metadata missing Including race relations, disability and sexual harassment	6.6
		180. Experience of cultural activities	Statistics New Zealand	Proportion of the population aged 15 and over who experienced cultural activities, by activity type & sex. Possibly only relevant at the city/regional level.	10.7
		181. Residents perception that the community works together and that people support each other [NOT included in core set]	Collected for Quality of Life project	Not currently available at either the local or regional level.	11.7
		182. Percentage of residents perceiving that cultural diversity makes their region/ city/town a better place to live	2004	Regional from 2006 Hamilton City	11.1
Participation and Equity	Cultural well-being		?	Refer to Maori/Iwi indicators	
Participation and Equity	Maori heritage		?	Refer to Maori/Iwi indicators	